Team: Assessment Unit, Pratham (ASER Centre)

Program: Gurushala (Learning with Vodafone)

Position: Program Manager

Required work experience: 2-6 years of relevant experience

Location: Delhi / Remote (expected to travel on a need basis)

Number of Vacancies: 1

Duration

Immediate joining in June till 30th April 2023 (Extendable based on performance)

ASER Centre:

Established in 2008, ASER Centre is Pratham's autonomous research and assessment unit. ASER conducts the largest citizen-led annual household survey of children in India. ASER Centre promotes a culture of evidence-based decision-making and seeks to develop and use simple yet rigorous methods to generate evidence on scale on the outcomes of social sector programs, especially education. It also aims to strengthen the link between evidence and action by building the capacity of individuals and institutions to design, conduct, understand, and communicate the results of assessments that focus on key outcome indicators.

Assessment Unit:

Assessment Unit at ASER Centre designs assessment tools for National and International Programmes across subjects /domains for Early Childhood Education (ECE), Primary and Upper-primary age groups, and EdTech programmes.

Additionally, assessment tools to measure teachers' effectiveness have also been created and are evolving continuously. In recent times, the Unit has also started developing tools to measure the impact of technology-led learning interventions and adaptive assessment tool design on android applications.

About the program: Gurushala

Gurushala, a mobile application, is an initiative of Indus Towers Ltd. and Vodafone Idea Foundation and is implemented by Pratham Education Foundation and is also available as a website. Gurushala was launched in September 2019 offering a variety of free high-quality interactive resources including online courses on innovative pedagogies, curated digital content aligned to the school curriculum, and a networking platform for teachers across India. In 2021, Gurushala initiated its engagement with students through online assessments and a range of online classes for students. The program has aimed to positively impact the learning levels of students by training teachers to integrate technology and innovative group learning pedagogies inside the classroom. Gurushala now brings an opportunity for students to attempt a National Level Test- Gurushala National Aptitude Test, which will help students identify skills they possess and their understanding of certain subjects. Gurushala National Aptitude Test will be a pan-India test for the students of the 6th to 12th class.

About the position

The Program Manager will be responsible for the development of the assessment tools for Gurushala programs end to end. They will also work closely with various units at ASER Centre and Pratham to primarily design educational assessments for ASER Centre projects, Pratham programmes, and other external assessment projects.

The key responsibilities are as follows:

- Set up project management processes and guidelines
- Manage day-to-day operations for the programme to ensure the inputs, deliverables, and resources are made available.
- Prepare strategic roadmaps and implementation plans with goals and milestones
- Identify operational bottlenecks and weaknesses, and devise resolution pathways
- Review materials developed for the Gurushala programme to develop the Learning Outcome (LO) list and Assessment framework for each Grade and Subject.
- Facilitate the development of the assessment tools and items: Support the program to build high-quality curriculum-based assessment tools for various subjects and grades to support student learning in the Gurushala app.
- Facilitate pilot testing and review of the tools
- Build capacity of the Interns/Item writers on assessments. Support them throughout the workshop on assessment design and assessment item writing.
- Actively build internal capabilities and support team members by sharing learnings, providing feedback, and ensuring their training and development.
- Status report on a monthly/weekly basis.

Education Qualification and Experience:

- Strong academic background from a reputed institute with a Master's Degree.
- Specialized training in Educational Assessment, Measurement, and Psychometrics with an understanding of Secondary level Math and Science is desirable.
- Experience in teaching in a classroom setting is desirable.
- At least 2 years of hands-on experience at a leading assessment agency including Test Framework design, Item writing, and Field Testing.
- Excellent people management and project delivery skills, including the ability to lead a small specialist team, create project plans and dashboards, drive execution, manage multiple projects at a time, and influence internal and external stakeholders.
- Strong analytical skills backed by a pragmatic bent of mind, able to drive actionable insights from data and create "easy-to-use" work products. Proficiency in M.S. Office (Excel, PowerPoint, and Word) is mandatory.
- Candidates with experience of working using Item-Response-Theory (IRT analysis) will be given preference.
- Strong language skills in English and Hindi (verbal and written), and articulation (clear communication).
- Be comfortable with traveling extensively to rural locations across the country, sometimes at short notice.

Remuneration:

Remuneration for this position will be in the range of Rs. 40000-60000 per month. The following factors will be considered while making the final offer to the selected candidate:

a) Academic qualifications
b) professional experience

c) skills possessed

d) performance in the interview.

Travel, food, and accommodation for work-related travels outside the base location shall be separately borne or reimbursed on actuals by the Learning with Vodafone/Gurushala programme.

Interested candidates can fill out the google form link. Gurushala Assessment Lead